CONFIDENTIALITY (INCLUDING CONFLICT OF INTEREST) STATEMENT FOR ALL PERSONNEL INTERNAL OR EXTERNAL

- **I, Kapil Sunil Thool Resident** of INDIA, I am working as an Empaneled Verifier engaged under a contract of service with PBPL I undertake not to disclose / divulge any confidential information relating to business of Panacea Bioedge Private Limited or any of its clients, which I may obtain because of or during the course of such association/ employment.
- I shall take all reasonable steps to prevent any other person from gaining access to and use of the confidential information, during and after my association/employment with PBPL
- I agree to take good care of (any equipment or) documents which may from time to time to within my custody or control during the course of my engagement and shall not, except in the proper course of my duties, show or disclose or communicate the construction or contents thereof to anyone.
- In the event of my being assigned any audit which includes an organization, where I have any commercial and other interest or to which I have provided consultancy services, including but not limited to conduct of on-site training and internal audits, within the last two years (prior to the planned audit date) I shall immediately inform management of this who can take appropriate action on the same.
- upon termination my engagement (for whatever reason) and at any other time at your request I shall, without retaining any copies or records thereof, immediately return all such (equipment and) documents or extracts of such documents and all other notes, memoranda, photographs, drawings, records or other material made or procured to be made by me or issued to me during my engagement relating to the business of Panacea Bioedge Pvt. Ltd, or any of its clients. For the purpose of this undertaking I acknowledge that Confidential Information means all technical and business information of td and its clients which is of a confidential, trade secret and/ or proprietary nature.
- I shall reveal any situation known to me that may pose threat to impartiality or any conflict of interest arising on the assignment to from time to time
- Further, I undertake that I shall not indulge into any activity which might influence the impartiality of verification process.

As part of such Agreement, I am obligated to execute this Confidential Information and No Conflict-of-Interest Agreement for each client for which I perform Verification Activities.

This section shall be confirmed by each audit team member.

Remark

I confirm that I will not undertake or provide any verification or validation services to a client for whom I have provided consulting, advisory, or any other related services, directly or indirectly, during the 24-month period preceding the date of the proposed verification or validation engagement.

☒ YES

☐ NO

I confirm that, during the 24-month period following the last day on which I provide services to the Client under the applicable agreement, I will not directly or indirectly provide consulting, advisory, assurance, verification, validation, or other services to or on behalf of the Client that could create an actual, potential, or perceived conflict of interest.

☒ YES

☐ NO

I shall keep Confidential Information secret and confidential, and not disclose such Confidential Information to any person or entity except for and, if applicable, a Contracted Registrar providing services to Client.

☒ YES

☐ NO

I shall deliver to , or at ' direction to Client all materials and reports (including all copies) in my possession (including quality manuals, reports, computerized data contained in any form) upon receipt of a written letter from Client or instructing me to return such materials.

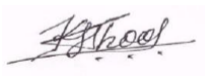
☒ YES

☐ NO

I understand that my obligations under this Confidential Information and No Conflict of Interest Agreement shall survive till the termination of "Contractual Agreement".

I hereby execute this Confidential Information and No Conflict of Interest Agreement with respect to above Client and declare that I have no conflict of interest with the client.

Signature:



Date: **02nd April 2026**

Name: **Kapil Sunil Thool**

Designation**: Verifier**