

PANACEA BIOEDGE PRIVATE LIMITED

CONFLICT OF INTEREST & CONFIDENTIALITY DECLARATION

Document no.: PBPL-COI-F003

Rev.: 00

Origin Date :- 01-08-2025

Rev. Date: 00

Issue No.: 01

CONFIDENTIALITY (INCLUDING CONFLICT OF INTEREST) STATEMENT
FOR ALL PERSONNEL INTERNAL OR EXTERNAL

- I, _____ **Resident** of INDIA, I am working as an Employee (Empaneled Lead Auditor) engaged under a contract of service with PBPL I undertake not to disclose / divulge any confidential information relating to business of Certification Private Limited or any of its clients, which I may obtain because of or during the course of such association/ employment.
- I shall take all reasonable steps to prevent any other person from gaining access to and use of the confidential information, during and after my association/employment with PBPL
- I agree to take good care of (any equipment or) documents which may from time to time to within my custody or control during the course of my engagement and shall not, except in the proper course of my duties, show or disclose or communicate the construction or contents thereof to anyone.
- In the event of my being assigned any audit which includes an organization, where I have any commercial and other interest or to which I have provided consultancy services, including but not limited to conduct of on-site training and internal audits, within the last two years (prior to the planned audit date) I shall immediately inform management of this who can take appropriate action on the same.
- upon termination my engagement (for whatever reason) and at any other time at your request I shall, without retaining any copies or records thereof, immediately return all such (equipment and) documents or extracts of such documents and all other notes, memoranda, photographs, drawings, records or other material made or procured to be made by me or issued to me during my engagement relating to the business of Certification Pvt. Ltd, or any of its clients. For the purpose of this undertaking I acknowledge that Confidential Information means all technical and business information of td and its clients which is of a confidential, trade secret and/ or proprietary nature.
- I shall reveal any situation known to me that may pose threat to impartiality or any conflict of interest arising on the assignment to from time to time
- Further, I undertake that I shall not indulge into any activity which might influence the impartiality of certification process.

As part of such Agreement, I am obligated to execute this Confidential Information and No Conflict-of-Interest Agreement for each client for which I perform Certification Activities.

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This section shall be confirmed by each audit team member.

Remark

I confirm that I have not provided any consulting or other services to or on behalf of Client during the 24 months period prior to the date hereof directly or indirectly.

YES

NO

I confirm that I will not during the 12 months period succeeding the last day on which I provide Registration Activities with respect to Client pursuant to the Agreement or any future agreement between and me, directly or indirectly provide any consulting or other services (including, but not limited to Registration Activities) to or on behalf of Client.

YES

NO

I shall keep Confidential Information secret and confidential, and not disclose such Confidential Information to any person or entity except for and, if applicable, a Contracted Registrar providing services to Client.

YES

NO

I shall deliver to , or at ' direction to Client all materials and reports (including all copies) in my possession (including quality manuals, reports, computerized data contained in any form) upon receipt of a written letter from Client or instructing me to return such materials.

YES

NO

I understand that my obligations under this Confidential Information and No Conflict of Interest Agreement shall survive till the termination of "Contractual Agreement".

I hereby execute this Confidential Information and No Conflict of Interest Agreement with respect to above Client and declare that I have no conflict of interest with the client.

Signature:

Date:

Name:

Designation: